

# **Wellbeing Policy**

## **Purpose**

Buds Public School is committed to ensure that we create a positive atmosphere for our students. The safety and welfare of our students are of the utmost importance, and therefore a part of this commitment is taking steps to proactively safeguard the mental and physical wellbeing of every student at BPS.

### This Policy mainly aims to:

- To help students know and understand how they can take steps to improve their overall mental wellbeing.
- To help students develop the skills they need to make the right choices.
- To create an enthusiastic and engaged learning community.
- To design teaching and learning that is personalised, creative, challenging and fun.
- To create a sense of mutual respect, care and responsibilities shown to everyone in school.
- To promote the physical and emotional wellbeing of all our students.
- To ensure a safe, hygienic, learning environment for students

#### **Promoting Emotional Health & Wellbeing**

BPS promotes wellbeing in students through:

- Selection of student council representatives, student wellbeing coordinators.
- Regular meetings with the student leadership team.
- SMILE Programme Student Mentorship in the Lower End.
- School based programs which are linked to the curriculum to promote student Wellbeing and happiness.

### **Roles and Responsibilities**

The qualified health care professionals will be available to diagnose and treat health conditions, whether psychological or physical. As a community of educators, it is our responsibility to support and safeguard our students, staff and parents' health and wellbeing through the appropriate channels.

### The School Senior Leadership Team (SLT) will:

- Regularly review this policy and update.
- Ensure that continuous development programmes are organized to enhance the wellbeing and safety of students across the school.

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### Designated Safeguarding Leads (DSL) will:

- Ensure that mental and physical wellbeing considerations are embedded within safeguarding and child protection practice, including environmental and social factors that form part of the provision's contextual safeguarding approach.
- Ensure that all staff understands their safeguarding duties about mental and physical wellbeing
- Regularly review systems for supporting good mental and physical health and wellbeing within their provision.

#### **School Counsellor will:**

- Support students and staff to cope with anxiety and other stressful situations.
- Identify students who are in need of counselling support and provide it at the right time.
- Implement the DREAMS programme- Developing Resilience and Enhancing Anxiety Management Skills.

### **Monitoring and Review**

This policy will be reviewed by Ms. Sangeetha K.U – Head of Inclusion. At every review, the policy will be approved by Mr. Donald Weilson – Principal

#### Effective and revision dates

This policy is effective from April 2023 and will be reviewed in March 2024.

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